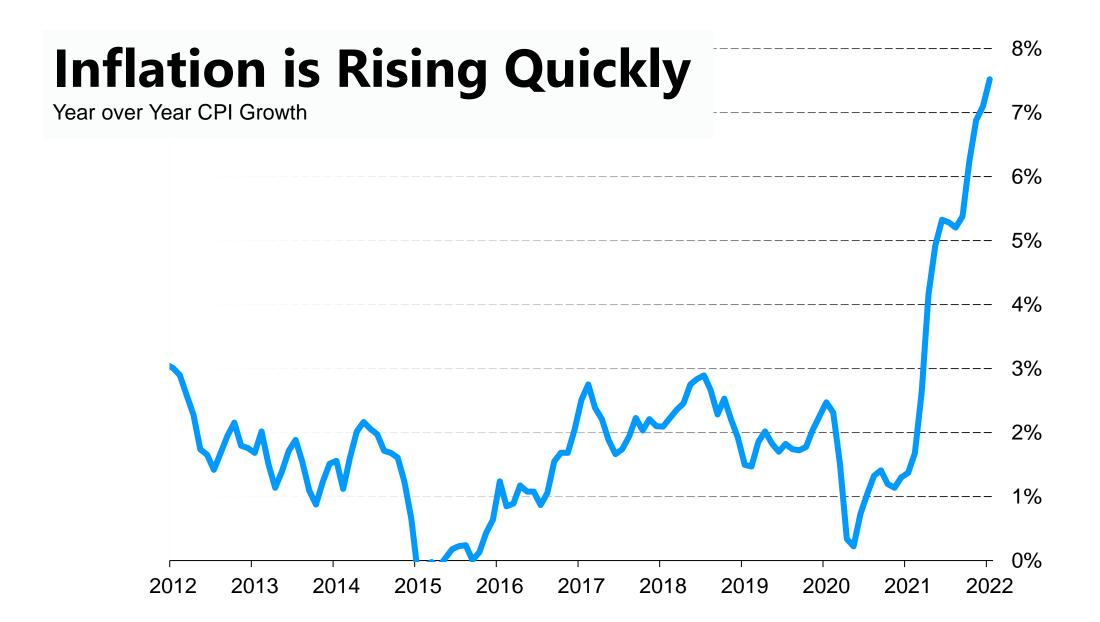
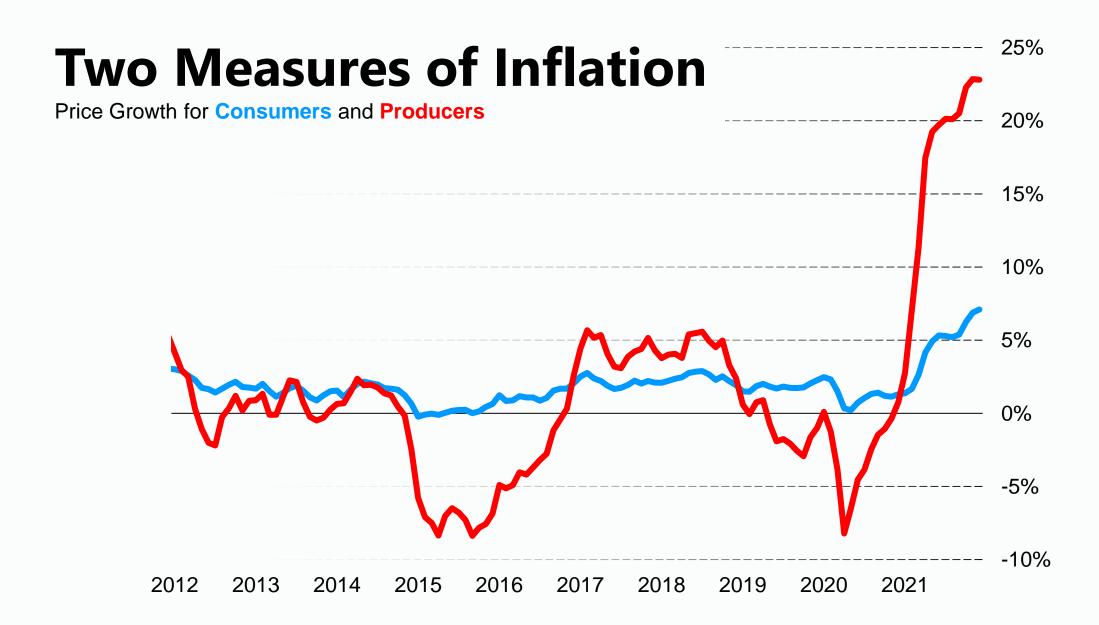


### **Topics for Today**

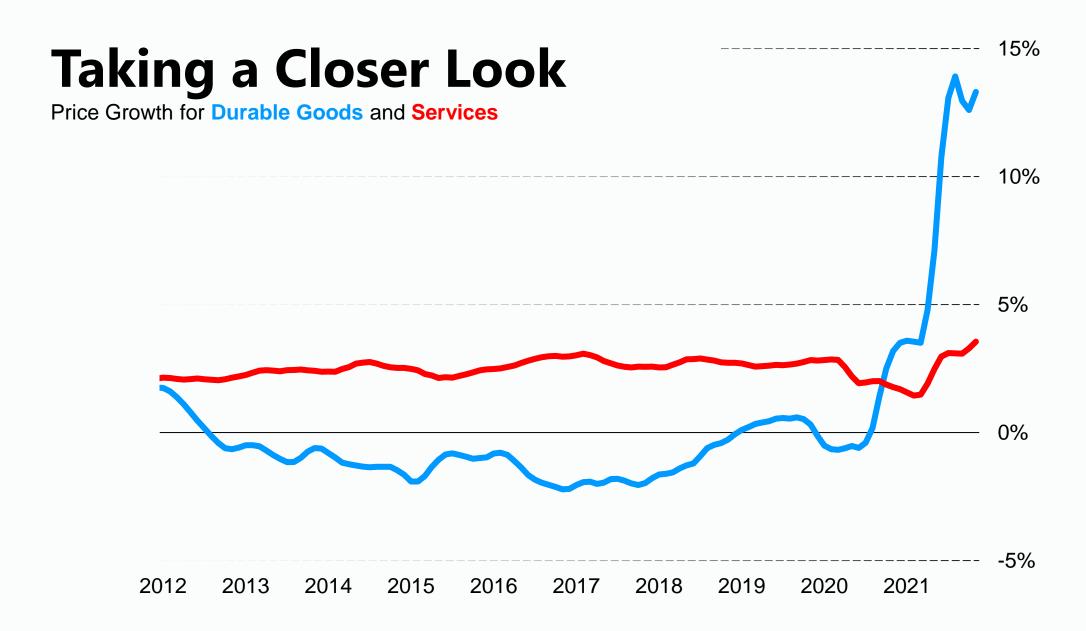
Returning to a world of physical limitations

- Inflation
- Labor Supply
- Demographics







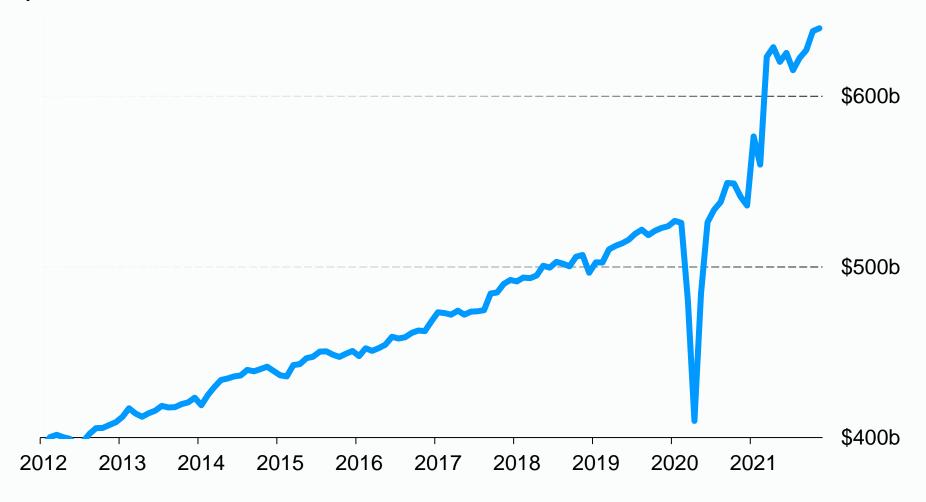




\$700b

### **Consumer Spending Surges**

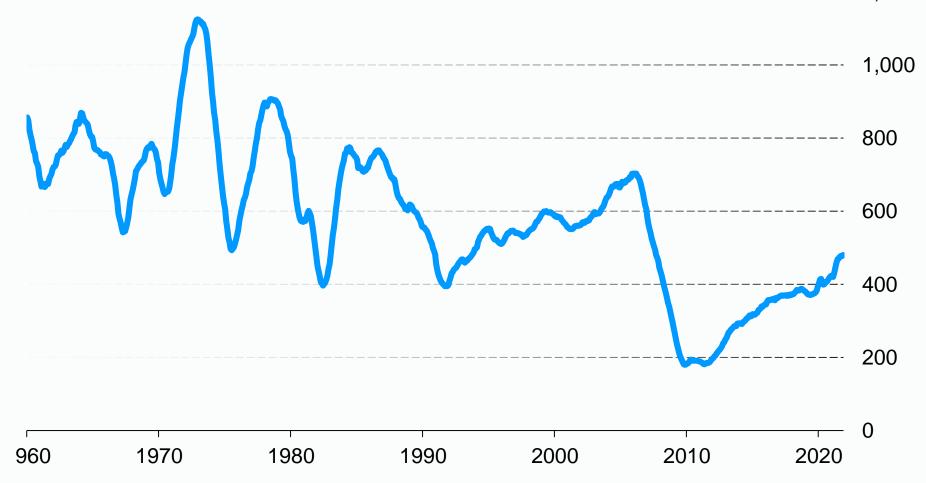
Total Monthly Retail Sales, in Billions



### **Declining Home Construction**

Total New Housing Starts per 100,000 Population

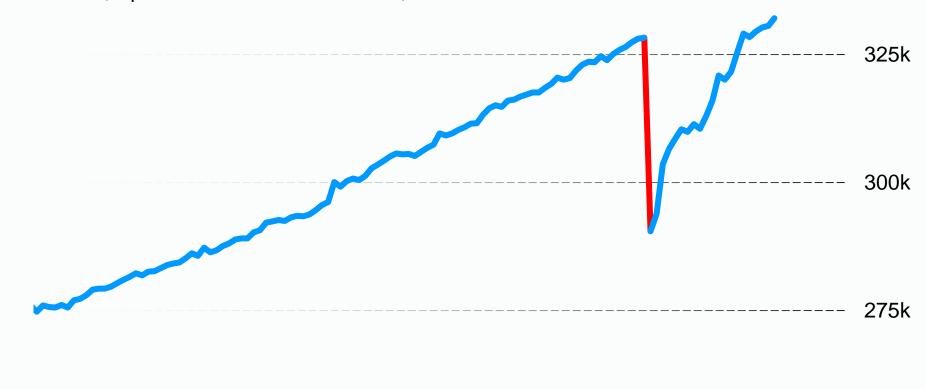
----- 1,200



350k

### **The Local Labor Market**

Total Nonfarm Jobs, Spokane & Kootenai Counties, in Thousands





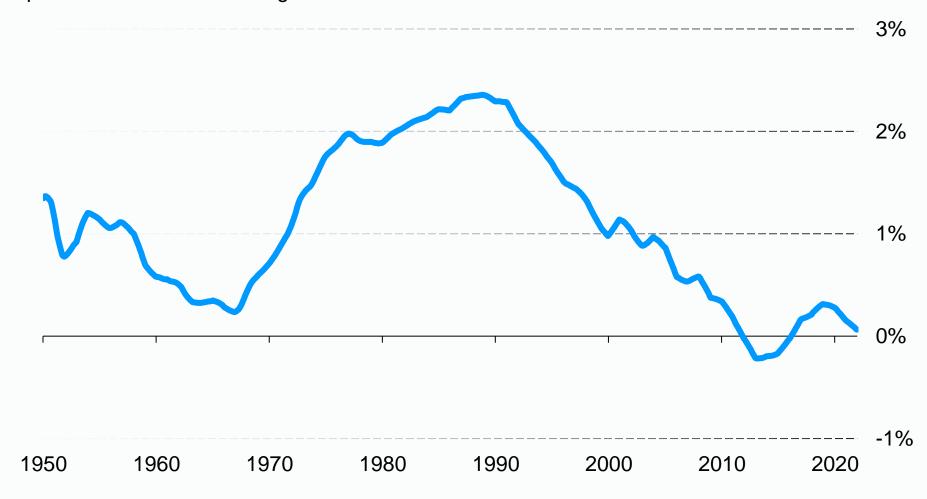


# What is wrong with our labor supply? Where are all the workers?

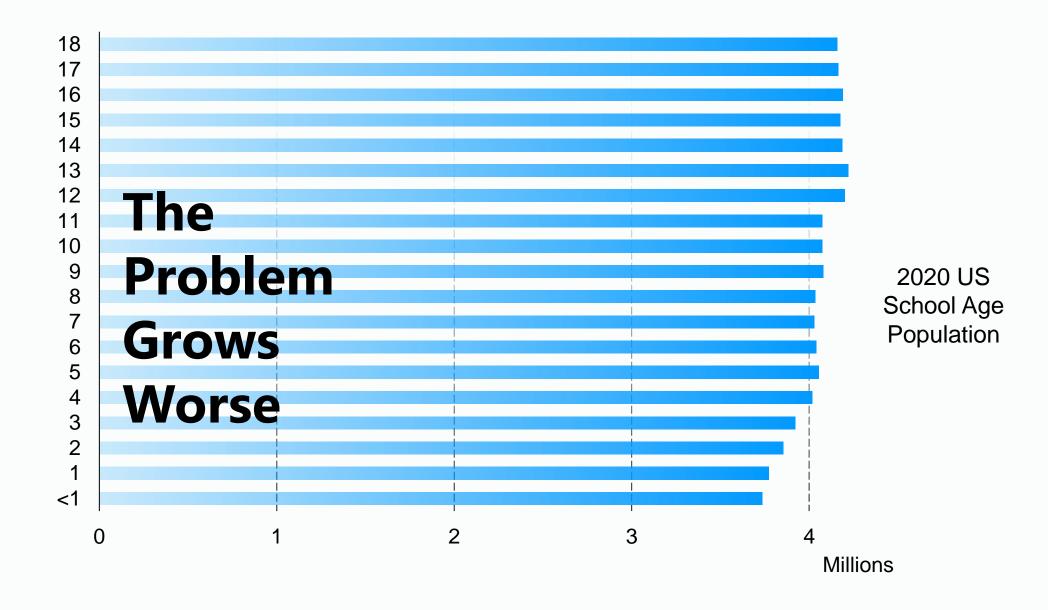
- Skill Level Mismatch
- Very Low Population Growth
- Lots of Retirements
- Disabilities of Despair
- Choosy Job Seekers
- Pseudo-Gig Work

### **Population Growth Has Halted**

Annual Population Growth Rate for Ages 25 to 55



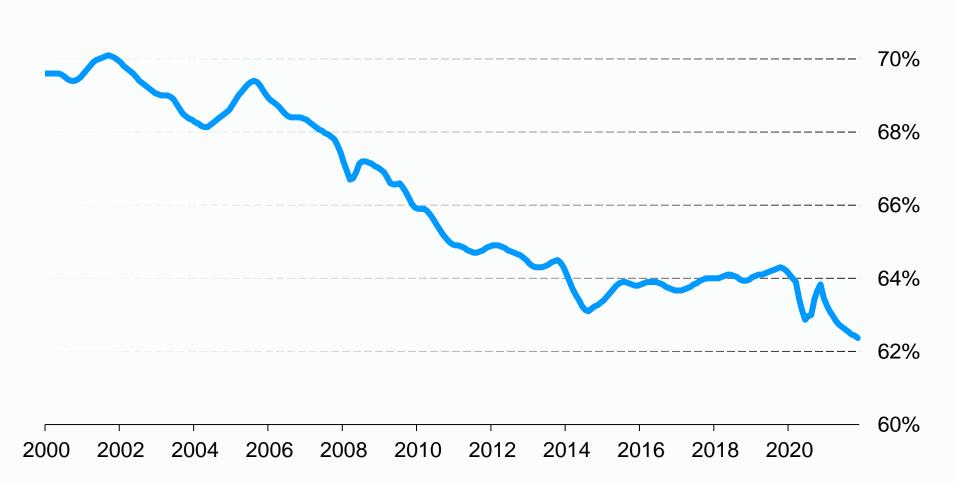




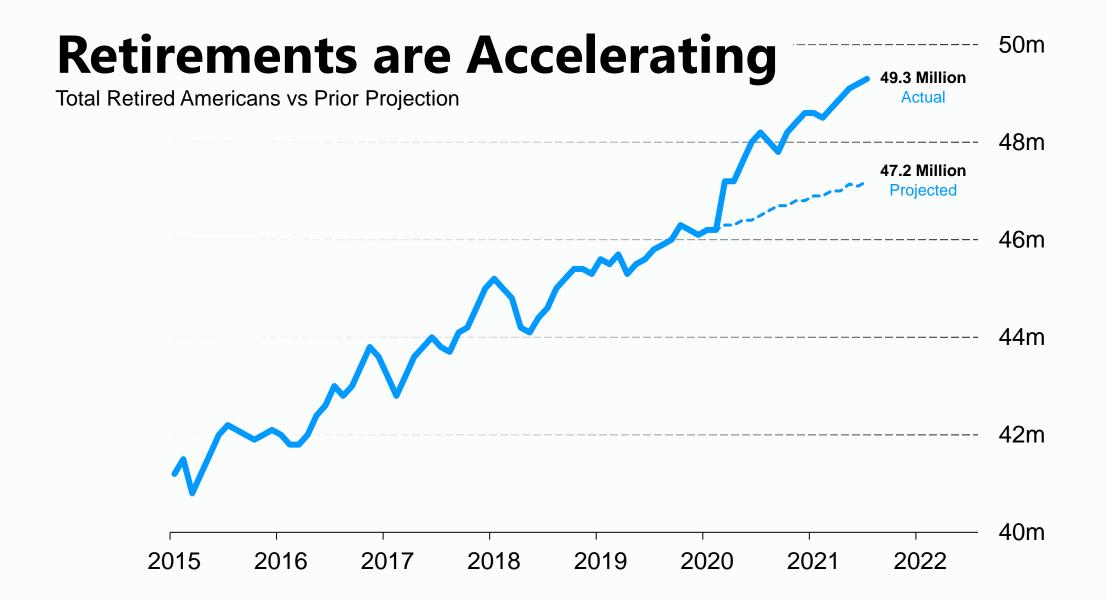
72%

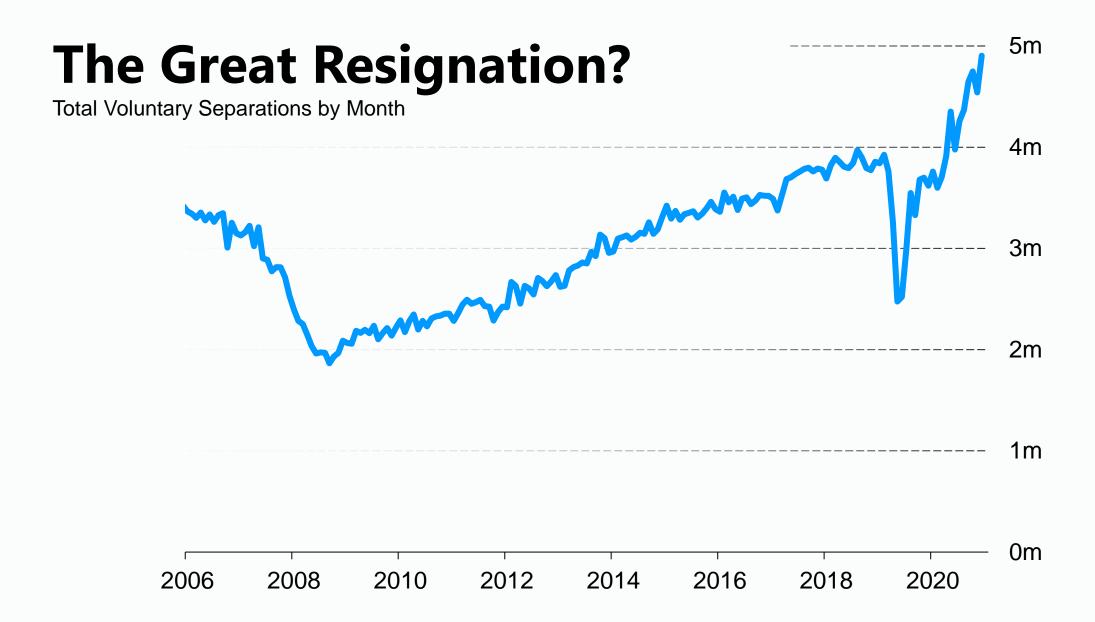
## **Labor Force Participation**

Labor Force as a Share of Adult Population









#### Conclusion

Key Takeaways

- Upward price pressure is likely to persist – physical limitations endure
- Labor Shortages are likely to be a chronic reality
- Limited policy traction it is hard to outrun demographics

For more information on Idaho's workforce, please visit <u>LMI.IDAHO.GOV</u>

# Questions?

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